



**Effective:** February 9, 2021  
**Last Revised:** November 6, 2020

**Responsible University Administrators:**  
*Vice President for Business and Finance*

**Responsible University Office:**  
*Compliance*

**Policy Contact:**  
*Compliance Officer*  
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### Scope

This policy applies to all University of Nebraska Central Administration (UNCA) employees and the campus Chancellors (who also serve as Vice Presidents of the University of Nebraska).

### Policy Statement

The University of Nebraska (University) not only permits, but expressly encourages its employees to engage in outside activities with industry and other external constituencies. At the same time, the University is cognizant that an employee's relationship with outside enterprises





of Interest Committee (CIC). If CIC review is deemed unnecessary, the supervisor will be notified and the disclosure will be approved.

### **III. Management**

The CIC is a standing committee appointed by the President and is responsible for reviewing potential conflicts and approving/monitoring plans to manage institutional and individual conflicts or interest and conflicts of commitment.

- a. The disclosing employee and/or the employee's supervisor(s) may be invited to meet with the CIC to review a disclosure.
- b.



employee that may be obtained through third p