

8 Q L W H G + H D \* O W K B D U I H V

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k ± È © • 4 C k ! @ T M @

'PMMPXJOH B DPNQFUJUUJWF QSPDFTT UIF 6OJWFSTJUZ PG /FCSBTLB I  
JUT OFX JOUFSOBUJPOBM USBWFM JOTVSBODF QSPWJEFS 5IF TFMFDU  
NPSF DPOTJTUFOU BOE DPTU FGGFDUJWF DPWFBSBH BDSPTT BMM /6 D

#FOFGJUT FMJHJCMF FNQMPZFFT BOE UFNQPSBSZ FNQMPZFFT USBWFM  
CZ UIF OFX JOTVSBODF XIFO UIFZ USBWFM PVUTJEF UIF 6OJUFE 4UBUF  
HSBEVBUF BTTJTUBOUT USBWFMJOH JOUFSOBUJPOBMMZ PO USJQT BT  
DPWFBSBH BT FNQMPZFFT CVU UIFZ NVTU QVSDIBTF UIF JOTVSBODF U  
CFGPSF EFQBSUJOH UIF 6 4 5IF DPTU JT QFS EBZ

4UFWFO %VLF /6 BTTJTUBOU WJDF QSFTJEFU GPS HMPCBM TUSBUFHZ  
TFMFDUFE CBTFE PO JUT TUSPOH CVTJOFTT NPEFM BOE HMPCBM OFUX  
CF JOWPMWFE GPS NFEJDBM BOE DSJTJT JTTVFT BOE 6)\$ ( XJMM DPWF  
EFEVDUJCMF

)JHIMJHIUT PG UIF OFX JOTVSBODF DPWFBSBH JODMVEF

v IPVS BTTJTUBODF GPS NFEJDBM FNFSHFODJFT XIJMF FNQMPZ  
B ~~PS~~ BTTJTUBODF XJUI DPPSEJOBUIJOH QBZNFU GPS NFEJDB

v \$PWFSBH PG

DBMT EJE

YQFOTFT TVCKFDU UP DFSUBJO MJNJUBUJPO @ @ ST NBN EN TP D  
NFEJDBMMZ OFDFTT

v "TTJTUBODF XJUI FWBDVBUJPO EVSJOH OBUVSBM EJTBTUFST PS

v "DD ~~R~~ OVNFSPTV POMJOF SFTPVSDFT WJB UIF 6)\$ ( \*OUFMMJHFC

" iXFMDPNF LJUw BOE MJTU PG GSFRVFOU ~~6OJWFSTJUZ~~ ZR P ST JPSBT BS FT BMM  
FOHBHFNFOU XFCTJUF 4UVEFOUT TIPVME DPOUBDU UIFJS FEVDBUJPO I  
'BDVMUZ ÑLJP P P P @ ` Ô P U ( JÉFJP PO ð P @ O ð P VP a M 5 BU UIF 6OJWFSTJUZ  
6OJWFSTJUZ PG /FCSBTLB -JODPMO 5SBWFM 4FSWJDFT  
6OJWFSTJUZ PG /FCSBTLB .FEJDBM \$FOUFS 3JTL .BOD` FOàFOUK